

2012 – 2013 NTA / NCSB Collective Bargaining

Minutes Meeting 4

November 7, 2012 Meeting

The fourth meeting between the Nassau Teachers Association and Nassau County School Board bargaining teams was held on November 7 in the Team Center at the District School Board Office in Fernandina Beach at 5:30 PM.

Present were: Mike Dale (NTA chief), Beverly Kurak, Carol Anne Young, Melissa Stokes, Nicole Sipka, and Lola Jones for the NTA and Martin Miller (NCSB chief), Suzanne Davis, and Linda Morris for the NCSB.

The Minutes and Issues and Solutions documents for the November 5 meeting were read and approved with minor corrections by the team.

The teams discussed the five NTA non contract issues, Non Economic Issues 4 – 8.

Issue 4, End of Year Checklist, relates to the ability to receive end of year checks, or at least those that represent the withheld amounts of pay from checks throughout the year, at the end of post planning after the end of year checklist has been signed off, if the bookkeeper is not available.

Issue 8, Availability of Paraprofessionals, relates to teacher-assigned paras who are pulled to perform other duties.

Issue 6, Scheduling Professional Development and Planning Days, relates to the sequencing of these days to better assist teachers in their individual planning.

Issue 7, School Access After Hours, relates to teachers assigned to some schools who feel they should be able to remain in their classrooms to work longer at the end of the day. They believe some schools are more flexible than others in this regard.

Issue 5, Lesson Plans, relates to the increased requirements for documentation on submitted lesson plans. A sharing of sample lesson templates would help teachers at some schools.

The teams then discussed the administrations' Issue 9, Reduction and Retention Criteria. The criteria adopted last year does not allow for the fact that many AC personnel do not have completed final evaluation ratings and that most ratings for any returning personnel are not available until well after the decision to reduce staff must be made. Brainstorming on this issue will continue at the next meeting.

The teams adjourned until the next meeting on December 3 at 5:00 for the public meeting at the Team Center.

Next Meeting:

All meetings between the NTA and NCSB teams will be held at the Team Center in Fernandina Beach at the District School Board Office. These times and dates are subject to change but will be noticed if there are any changes.

NTA: Monday, December 3 at 5:00 for the public meeting.
Wednesday, December 12 at 5:00 for the public meeting.